

# 2009 SEAWORLD ADVENTURE CAMPS INTERNSHIP APPLICATION FORM

To apply for one of our Internship, please complete and return the following:

- Application packet (download from website)
- Your resume

Please send all information to:

SeaWorld Orlando Education Department  
Attn: SeaWorld Adventure Camps Internship Program  
7007 Sea World Drive  
Orlando, FL 32821

Please contact us via e-mail at SWF-CSWInterns@SeaWorld.com for additional information. Remember that your application is not considered complete until we have received all materials. There are limited positions available for our Internship program.

All application materials should be postmarked by March 6, 2009. SeaWorld Orlando Adventure Park is an Equal Opportunity Employer.

## SeaWorld Camp Internship

Monday, May 25 – Saturday, August 8, 2009

Interns assist with our week-long Day and 6-day Resident camp programs for campers in pre-K through 12th grade. Interns assist other Counselors with all aspects of the classes from preparing the class materials, registering campers, teaching classes, and assisting camp management with daily operations. If an Intern is selected to teach any of our Resident Camp programs, they would be responsible for all the above duties as well as assisting other Counselors with off-site programs for campers in grades 5th - 12th. During these programs, the staff is required to stay with the campers for the duration of their camp. American Red Cross lifeguard certification not required but preferred for applicants interested in teaching the Resident Camp programs.

Other miscellaneous duties could include: **airport shifts** - escorting campers safely to and from Orlando International Airport, **sleepover shifts** - sleeping overnight at SeaWorld with our Resident campers, **runner shifts** - daily operational duties such as managing lunches, delivering supplies and other duties as required by Camp Management.

Name: \_\_\_\_\_ E-mail \_\_\_\_\_

Current Phone/Cell Phone: \_\_\_\_\_ Permanent Phone: \_\_\_\_\_

Current Address: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

I would be interested in teaching Resident Camp programs.

I would not be interested in teaching the Resident Camp programs.

*The Resident Camp programs require the staff to stay with the campers during the entire duration of their camps.*

Optional: Skills/Certifications \_\_\_\_\_

College/Institution:

Will you be receiving college credit?  Yes  No (Note: If yes, you must make prior arrangements with your school.)

Please answer the following questions on a separate sheet of paper.

1. How can a camp counselor influence the children they teach?
2. What is your career objective after graduation, and how will this Internship assist you in reaching this objective?



# WORLD OF DISCOVERY



Thank you for your interest in applying for a position within our company!!

This application packet is used to apply for all **Part-Time** and **Seasonal** positions within all three of our Orlando Parks. You may only apply and be considered for **ONE** position at a time. Ask our front desk attendant for information regarding our current open positions.

If you are interested in applying for one of our **Full-Time** positions please visit our website [www.buschjobs.com](http://www.buschjobs.com) to complete our Full-Time online application. This application can be completed on a computer in our office or from any computer that has internet access.

In addition to a completed application we also need the following information to input you into our computer system:

Name (please print): \_\_\_\_\_

**Birth Month** (circle one)

**Birth Date** (circle one)

January	July
February	August
March	September
April	October
May	November
June	December

1	2	3	4	5	6
7	8	9	10	11	12
13	14	15	16	17	18
19	20	21	22	23	24
25	26	27	28	29	30
31					

Last four digits of your social security number: \_\_\_\_\_



**Anheuser-Busch Companies and its subsidiaries:**  
 Anheuser-Busch, Inc., Anheuser-Busch International, Inc., Busch Agricultural Resources, Inc.,  
 Busch Entertainment Corp., Busch Properties Inc., Anheuser-Busch Packaging Group, Inc., Transportation Group.

**Application for  
Employment**

ALL APPLICANTS WILL BE CONSIDERED WITHOUT REGARD TO RACE, COLOR, RELIGION, AGE, GENDER, NATIONAL ORIGIN, DISABILITY, SEXUAL ORIENTATION, OR VETERAN STATUS.

PHONE (home) \_\_\_\_\_ PHONE (work) \_\_\_\_\_

NAME LAST FIRST CITY STATE ZIP CODE PHONE (cell) \_\_\_\_\_

ADDRESS \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

POSITIONS APPLIED FOR \_\_\_\_\_ SALARY EXPECTED \_\_\_\_\_

When? \_\_\_\_\_ When? \_\_\_\_\_

Have you ever been interviewed/tested for a position with Anheuser-Busch or an Anheuser-Busch subsidiary?  
 YES  NO Where? \_\_\_\_\_

Source through which you applied  
 INTERNET SITE  SCHOOL  INTERNAL JOB POSTING  EMPLOYMENT/GOVERNMENT AGENCY  
 ADVERTISEMENT  SEARCH FIRM  EMPLOYEE/RETIREE  OTHER \_\_\_\_\_

Do you have any relatives currently employed by Anheuser-Busch or any of its subsidiaries?  
 YES  NO If so, Name \_\_\_\_\_ Department \_\_\_\_\_

EDUCATION						
SCHOOL	NAME	CITY AND STATE	CIRCLE LAST YEAR COMPLETED	DID YOU GRADUATE	TYPE OF DEGREE OR DIPLOMA RECEIVED	SPECIALIZED IN WHAT COURSE
High/GED			1 2 3 4			
College/University			1 2 3 4			
Graduate School			1 2 3 4			
Trade, Military, Other						

As a general rule, the Company does not offer practical training positions for F-1 visa holders nor sponsor individuals for purposes of obtaining temporary work visas (e.g., H-1B) or permanent residency ("Green Cards"). ALL APPLICANTS MUST ANSWER THE FOLLOWING QUESTIONS:

1. Are you currently authorized to work in the United States?  YES  NO

2. If employed by the Company, do you now or might you in the future need sponsorship for a visa authorizing you to work in the United States (e.g., H-1B)?  YES  NO

If yes, please explain: \_\_\_\_\_

MILITARY SERVICE RECORD

Were you in the U.S. Armed Forces?  YES  NO If yes, What Branch? \_\_\_\_\_

**EMPLOYMENT HISTORY (LAST EMPLOYER FIRST)**

ATTACH DETAILED EXPLANATION IF NECESSARY TO OUTLINE ANY SPECIAL EXPERIENCE OBTAINED IN ANY OF THESE POSITIONS

Date-Mo/Yr		FORMER EMPLOYERS		KIND OF BUSINESS	POSITION HELD	SUPERVISOR	RATE OF PAY	REASON FOR LEAVING
From	To	Company Information	Address					
		Name _____ Street _____ City & State _____ Phone _____						
		Name _____ Street _____ City & State _____ Phone _____						
		Name _____ Street _____ City & State _____ Phone _____						
		Name _____ Street _____ City & State _____ Phone _____						

MAY WE REFER TO YOUR PRESENT EMPLOYER?  YES  NO  N/A      MAY WE REFER TO PREVIOUS EMPLOYER(S)?  YES  NO  N/A

I understand that the information provided on my Employment Application is subject to verification through an outside agency before or after an offer of employment.

I understand that, subject to applicable law:

- The Company reserves the right to verify all information contained in the Application for Employment through the use of background checks, consumer reports and/or credit reports which will include a review of my work experience, education, criminal record and driving record, including administrative suspensions;
- If I have an alcohol-related driving conviction within five years prior to this application I will not be eligible for employment;
- If I have an alcohol-related driving conviction more than five years old, or any other alcohol-related offense (including administrative suspension of license) at any time prior to this application, my eligibility for employment is within the Company's discretion;
- Certain jobs may require applicants to take and pass written or mechanical abilities tests and that, if necessary, I may request an accommodation to assist my taking of any such test;
- Former employers or other persons may provide the Company information regarding my job performance, character and reason for leaving;
- If hired, unless a written contract provides otherwise, I agree that work-related disputes between the Company and me will be subject to final and binding arbitration under the Company's Dispute Resolution Program (DRP). I further agree that arbitration will be the exclusive method the Company and I will have for final and binding resolution of claims covered by the DRP.
- My employment is contingent upon passing a drug test (hair and urine), background check, employment of relatives and conflict of interests review.

I acknowledge that no promise regarding employment has been made to me. I understand that if I am employed by the Company that I have the right to terminate my employment at any time, and the Company has the similar right.

SIGNATURE OF APPLICANT \_\_\_\_\_

TODAY'S DATE \_\_\_\_\_



## Applicant Availability

Please answer all questions completely to help us match the compatibility of your schedule with our business needs.

Name \_\_\_\_\_

Please circle the total number of hours in a week that you would like to work:

1-8                      9-16                      17-31                      32-40

Please indicate your availability including a **start and end** time for each day. If you can work all hours on any given day, please indicate with "Any".

MONDAY \_\_\_\_\_

TUESDAY \_\_\_\_\_

WEDNESDAY \_\_\_\_\_

THURSDAY \_\_\_\_\_

FRIDAY \_\_\_\_\_

SATURDAY \_\_\_\_\_

SUNDAY \_\_\_\_\_

Within the next 30 days, I will need the following days off: \_\_\_\_\_

I am aware that I may be required to work an assortment of dates and times. Most holidays are peak attendance seasons for the park; therefore, vacation requests may not be approved during Spring Break, Independence Day, Labor Day, Thanksgiving, the December holidays and other peak seasons.

I understand that the availability I have listed above assisted in determining my eligibility for employment with SeaWorld Family of Parks. Furthermore, I understand that if I am offered a position and commit to the availability listed above, that any deviation from this availability not approved by management, may result in separation of employment.

Applicant's Signature: \_\_\_\_\_



## GROOMING POLICIES

Team Members in costume (positions that require a uniform) will be fitted with a uniform during the orientation session. Costumes must be fitted to ensure proper sizing for each team member. Team Members not in costume (those positions not requiring a uniform) must adhere to conservative, professional attire as outlined in our grooming handbook.

### NAMETAGS

All team members are issued name tags on their first day of employment. Nametags are an essential part of our attire and must be worn at all times on the top right side of the shirt/jacket of the outermost garment.

### FEMALES

**Hair** – The hair must be maintained in a clean, properly trimmed manner. Extreme styling such as shaving part of the head or eyebrows, cutting designs in the hair, spikes or dyeing of the hair in unnatural colors is not permitted.

**Nails** – Fingernails are to be kept clean and neat and may extend up to one-half (1/2) inch beyond the fingertip in length. Nail polish may be worn in a clear, non-distracting color only.

**Accessories/Jewelry** – Earrings may be worn on the ear lobe only, up to a maximum of two earrings per ear lobe. They must be no larger than a quarter size and be conservative in style, color and shape. One ring per hand is allowed and necklaces may only be worn if not visible under costumes.

### MALES

**Hair** – The hair must be maintained in a clean, well-groomed manner. Extreme styling such as shaving part of the head or eyebrows, cutting designs in the hair, spikes or dyeing of the hair in unnatural colors is not permitted. The length of the hair must not touch the top of a standard shirt collar or extend below the eyebrows.

**Facial Hair** – At the discretion of leadership, facial hair is allowed in certain positions provided it is maintained in compliance with Company standards. Where facial hair is worn, it is to be in a conservative style, and neatly trimmed at all times. Mustaches worn alone must not extend below the upper lip or beyond the corners of the mouth. Sideburns must stay neatly trimmed, and when worn alone must not extend beyond the middle of the ear.

For reasons including but not limited to safety and on-stage appearance, facial hair is prohibited in certain positions. Should it be determined for any reason that facial hair is inappropriate in a given position, Team Members must comply within 24 hours.

Because of our emphasis on neat appearances, team members must shave prior to their work shift and may not work while in the process of growing in beards.

**Nails** – Fingernails are to be kept clean and neat and may extend up to one-sixteenth (1/16) inch beyond the fingertip.

**Accessories/Jewelry** – Male team members may not wear earrings of any type during their work shift. One ring per hand is allowed and necklaces may only be worn if not visible under costumes.

### TATTOOS

Due to the conservative image of our park, any visible non-conservative, large or offensive tattoos are unacceptable.

### BODY PIERCING

Body piercings are considered unacceptable if visible, to include eyebrow, nose, lip, chin and tongue piercings.

By signing this form, you acknowledge that you have read the above information on our grooming standards and if hired by our company, agree to comply with the above policies.

---

Applicant's Signature

Date



**ANHEUSER-BUSCH  
ADVENTURE PARKS**

Busch Entertainment Corporation is an equal opportunity/affirmative action employer. The Company is required by law to solicit and maintain race and gender information from individuals seeking employment. Providing race and gender information is voluntary, will be used solely for statistical reporting purposes, and will not be used in making any employment decisions. All information provided will be kept confidential, maintained separately from employment applications, and used only in accordance with applicable law. If you do not wish to self-identify as to race and gender, you may select the "Decline to Identify" option.

Name: \_\_\_\_\_  
(Please Print Name)

Position Applied For: \_\_\_\_\_

Job Posting ID: \_\_\_\_\_

Gender

Male (01) \_\_\_\_\_  
Female (02) \_\_\_\_\_  
Decline to Identify \_\_\_\_\_

Race/Ethnicity (Select only one of the following)

White (Not Hispanic or Latino) (01) \_\_\_\_\_  
African American/Black (Not Hispanic or Latino) (02) \_\_\_\_\_  
Asian (Not Hispanic or Latino) (03) \_\_\_\_\_  
American Indian/Alaskan Native (Not Hispanic or Latino) (04) \_\_\_\_\_  
Hispanic or Latino (05) \_\_\_\_\_  
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) (06) \_\_\_\_\_  
Two or More Races (Not Hispanic or Latino) (07) \_\_\_\_\_  
Decline to Identify \_\_\_\_\_